

**CHRIST CHURCH CATHEDRAL**  
**QUARTERLY MEETING OF THE CATHEDRAL CHAPTER**  
**OCTOBER 13, 2015**

**I. Opening of the meeting**

- a. Opening Prayer
- b. Call to order
- c. Additions to the Agenda
- d. July Minutes

**II. Decision on Cathedral Discernment Task Force Recommendations**

**III. Transition Committee Report**

**IV. Financial Report**

- a. Y-T-D P&L Report
- b. Resolutions
  - i. Mansfield Youth Education Committee
  - ii. Housing Allowance Resolution

**V. Bishop's Remarks**

**VI. Other business**

**VII. Next meeting dates-**

**VIII. Benediction and adjournment**

**Christ Church Cathedral, Hartford**  
**Quarterly Meeting of the Cathedral Chapter**  
**July 14, 2015**

**In attendance:** Annie Ames, June Aziz, the Rev. Michel Belt, Joan Bolton, the Rev. Canon Jerry Carroon, the Rev. Canon Barbara Cheney, Tim Cole, the Rev. Canon Douglas Cooke, Robert Coykendall, the Rev. Harlon Dalton, the Rt. Rev. Ian Douglas, the Rev. Whitney Edwards, Janice Faulkner, the Rev. Jack Gilpin, the Rev. Sharon Gracen, Lucy Groening, Courtney Hanson, the Rev. Canon Tim Hodapp, the Rev. Canon Ellendale Hoffman, the Rev. Miguelina Howell, Leslie Jones, Heather Jordan-Greaves, Daniel Kingman, the Rev. Eddie Lopez, the Rev. Canon Bob Miner, Peggy Ornell, Elba Rios, Reed Risteen, Bernard Senior, Joshua Slater, Carlene Taylor, the Rev. Elsa Worth, Pat Wrice.

**Absent with excuses:** the Rev. Robert M. Stocksdale, the Rev. Linda Speirs, the Rev. Heidi Truax.

**I. Opening of the meeting-**

- a,b. Meeting called to order with an opening prayer by Bishop Douglas at 6:20pm.
- c. No additions to agenda. Lina Howell took the opportunity to welcome Canon Tim Hodapp to the chapter meeting.
- d. April minutes- Michel Belt moved that the minutes of April meeting be received as submitted online. Any corrections or additions to be sent to Dan Kingman, Chapter secretary. Seconded by Robert Coykendall. Motion passed unanimously.

**II. Auditor's report-** (See attached Auditor's Report) Reed Risteen of Blum, Shapiro, auditors, outlined highlights of the auditor's report. He spoke highly of Cindy Hursty's work, and said that the audit had gone well. Various discrepancies between 2013 and 2014 were attributable to real estate sales, flood damage, and market conditions, among other factors, but no problems were found with the financial affairs of the Cathedral, and no concerns were voiced by Chapter members.

Reed Risteen having left the meeting, Michel Belt moved that the auditor's report be accepted. Seconded by Jerry Carroon. Motion passed unanimously.

**III. Financial Report-** (See attached Chapter Meeting packet and Treasurer's notes). Robert Coykendall

- The reserve checking account approved at January's meeting was fully funded to \$60,320, cash coming from insurance settlements resulting from the flood of the basement of the church.
- \$563,493 resulting from sale of the Vicarage and Deanery has been placed in a new fund for support of clergy housing.

- Financial status is good, improved by the draw from endowment presently at 6.6%, down from the 7% of recent years.
- Cash balance benefited from \$24,000 refund for property insurance from the Diocese, and \$7675 for use of cathedral facilities, thanks to efforts of Lina Howell and Annie Ames.

Michel Belt moved that the Financial Report be received as submitted, seconded by Jerry Carroon. Motion passed unanimously.

**IV. Preliminary Report of the Cathedral Discernment Task Force-** (See attached Cathedral Discernment Task Force Report). Those present were seated at round tables of about six persons each, ideally with a Task Force member, Parish Committee member, and Chapter member at each table. This seating was now utilized for group discussions, each table, after reviewing all recommendations, focussing on two of the total eight. These discussions occupied about thirty minutes.

- It was clear from the reports from each table that response to the report overall was overwhelmingly positive.
- Some tables reported lively discussion regarding possible removal of the historic box pews for flexible cathedral seating, but there was no sense that this need be a deal breaker.
- There was concern that the ambitious cathedral functions outlined would necessitate some diocesan funding and staff, but there was a clear expectation on the part of the Task Force and Bishop Douglas that any cathedral plan of necessity incorporates the aspirations of the entire diocese.
- The suggestion was made that, if Chapter and Convention vote to support Christ Church as cathedral, Chapter members from various parts of the state could talk with local parishes about how their own congregations might be nourished by a diocesan cathedral.
- The point was raised that if the cathedral as a body ideally consists of all Episcopalians in Connecticut, much work remains to be done to establish a meaningful connection with parishes at some distance from Hartford, or from a single cathedral, wherever it might be.

**Bishop's Remarks on Discernment-** Bishop Douglas expressed his appreciation for all the honest discussion, and in particular for those comments that raise questions about how this can all work.

- First, what does the Episcopal Church in Connecticut need to foster all of our participation in the mission of God? How might that relate to the idea of a cathedral, and more particularly to Christ Church in Hartford?
- The Bishop expressed his thanks to the Cathedral Discernment Task Force for wrestling with all the issues relating to the question of a cathedral. Simply studying all these issues carefully and arriving at thoughtful recommendations represents a giant step forward.
- Since Connecticut was in its origins a Congregationalist state, Anglican parishes have retained many Congregationalist features, and neglected the larger community represented by the Diocese. Ideally, a cathedral can play an important role in establishing our role as Christians in the Anglican tradition. We can't afford to keep our local

expressions as our primary identity. Can we get beyond the immediacy of our local Sunday communities?

• Bishop Douglas outlined three topics to be addressed prior to October Chapter:

**1. Question for the Chapter in October-** Do we support the recommendations laid out in the Cathedral Discernment Task Force Report and commend this vision to the entire diocese?

**2. Question for the Parish Committee, answered by October-** Is this the identity that this Christian community on the corner of Main and Church want to own? Letting go of identity as Christ Church parish and becoming servants of the 60,000 Episcopalians in Connecticut?

**3. Transition Committee-** The Bishop intends to form a transition committee consisting of three Parish Committee members and three Chapter members not parish members to work with Tim Hodapp in dealing with issues relating to clergy succession. In the event that Christ Church remains the Cathedral, it is Bishop Douglas's intention to nominate the Rev. Miguelina Howell for the position of Dean.

• Some discussion made clear that the Chapter will need to know the will of the Christ Church "Parish" before making its final recommendation.

• Lina Howell said she is looking forward to working with Lucy Groening and the Parish Committee in identifying ways in which Christ Church Cathedral is already functioning as a cathedral in the twenty first century, and identifying those areas that will be challenging to accomplish.

• Bishop Douglas- "We are all in this together."

**V, VI, VII, VIII- Reports of Property Committee, Parish Committee, Vicar, and Priest-in-Charge-** See attached Chapter Meeting Packet.

**IX. Bishop's Remarks-** Commenting on the recent General Convention and election of the Presiding Bishop, Bishop Douglas shared his feeling that the entire process was blessed, and that in Bishop Michael Curry the right person for these times was elected. Bishop Douglas's nomination should be seen as an endorsement of the work we are jointly doing in the Episcopal Church in Connecticut, in asking the tough and hard questions, and recognizing that the privileged place of Christianity in this society is a thing of the past. And the fact that he was not elected allows him to continue doing a job he loves, which has made the last five years the most exciting and fulfilling of his ordained ministry. He ended by thanking all for journeying with him through the last few months.

**XII. Benediction and adjournment-** Michel Belt moved that the meeting be adjourned.

Seconded by Robert Coykendall. Passed unanimously.

The evening ended with all joining in singing the Doxology, followed by a blessing by Bishop Douglas. Meeting adjourned at 8:40 pm.

Next meeting Tuesday October 13, 2015 at 6:00 pm.

Minutes submitted by Daniel Kingman, Chapter secretary.

## **Parish Committee Report to Chapter of Christ Church Cathedral**

**October 13, 2015**

The Cathedral Discernment Task Force presented a preliminary report to the Cathedral Chapter on July 14, 2015. After extensive and life-giving discussions, Diocesan Bishop Ian T. Douglas extended an invitation for us to reflect and respond to our calling, vocation and participation in God's mission as we move into the future. Bishop Douglas inspired us to move forward by asking the questions: "Do we support the recommendations laid out in the Cathedral Discernment Task Force Report and commend this vision to the entire ECCT?" and "Is this the identity that this Christian community on the corner of Main and Church Streets wants to own?"

As a result of an extensive and thoughtful engagement process the Cathedral Congregation has expressed consent to live its vocation as a Cathedral in the 21st Century, serving God's mission and God's people in the Episcopal Church in Connecticut as outlined in the Discernment Task Force Report.

The congregation sees Christ Church Cathedral as a viable and alive community, brought back to life in recent years. The congregation wants to move forward and is eager to get on with the future of Christ Church Cathedral as an integral part of the life of ECCT, actively participating in God's mission. The congregation recognizes that this vision will become reality as we and all members of ECCT and our Bishops journey together in responding to what God is calling us to be and do.

Numerous concerns were voiced about various specific points in the Discernment Task Force Report. These concerns should be considered and discussed during implementation of these recommendations. None were considered grounds for outright opposition to Christ Church Cathedral remaining the cathedral for the ECCT and living into this new vision.

On behalf of Christ Church Cathedral Congregation, the Parish Committee urges the Cathedral Chapter to

- Commend the work of the Rev. Harlon Dalton and members of the Discernment Task Force
- Adopt the Task Force Report
- Recommend the report to the Diocesan Convention
- Collaborate with the Cathedral congregation, the leadership and people of ECCT in the implementation of this vision.

Faithfully submitted,

### **Christ Church Cathedral Parish Committee**

Lucy Groening, Chair

Joan Bolton

Courtney Hanson

Janice Faulkner

Elba Rios

Bernard Senior

Carlene Taylor

Patricia Wrice

The Rev. Miguelina Howell, Vicar

# Parish Committee Report to Chapter of Christ Church Cathedral

October 13, 2015

## Appendix I - Background & Engagement Process

The Discernment Task Force Report was presented to the Chapter of Christ Church Cathedral on July 14, 2015. After discussion, Bishop Ian T. Douglas asked the Parish Committee and the Vicar to engage the Christ Church Cathedral congregation in discussions about the report and its recommendations and convey such results to Chapter at its October 13, 2015 meeting.

The Parish committee swung into action. The Discernment report was made available to the Cathedral congregation in several ways:

- Inclusion in service bulletin on July 19, 2015
- E-mail blast
- Grapevine newsletter
- Christ Church Cathedral website
- Printed copies available in cathedral and upon request

The Parish Committee met on August 11 to discuss the report and next steps. Forums were hosted to discuss the Task Force Preliminary Report and receive feedback on the recommendations and their impact on the Cathedral congregation on August 30 and September 13. A final forum was hosted on September 27 to present a summary of the response the Parish Committee prepared, informed by the collective wisdom of the lay leadership and congregation, for the Cathedral Chapter.

The format of the first two forums was table discussion groups with a Parish Committee member at each table to facilitate the discussion and take notes. A summary of the eight purposes of a cathedral and the underlying recommendations was developed for use by everyone attending the Forums.

The Ministry Team Coordinators met on August 18 to discuss the report, gave their overall feedback and agreed to support the engagement plan outlined by the Parish Committee.

Lucy Groening, Chair of the Parish Committee, connected on a one-on-one level with members of the congregation. Additionally, Lucy provided space to host table conversations each Sunday during Fellowship Hour.

A survey form was developed for use by members of the congregation who were unable to attend the Forums, shut-ins, or those who did not prefer to provide feedback orally.

Members of the Parish Committee served as a writing team, compiling the responses received. The writing team consists of:

- Lucy Groening, Chair of the Parish Committee; Daniel Kingman, Parish Committee secretary, Janice Faulkner, Carlene Taylor and Lina Howell, Vicar

## **Parish Committee Report to Chapter of Christ Church Cathedral**

**October 13, 2015**

The writing team met on September 22 and September 26 to write the first draft of the report. Once the first draft was presented to the Parish Committee and congregation, the writing team met on October 4 to finalize the draft which was presented to the Parish Committee for final review and presentation to Chapter.

### **Appendix II - Summary of feedback provided by the Congregation**

We reached two hundred and eighty (280) members. Overall, ninety (90) members of the congregation gave feedback in the form of comments at the Forums, e-mails, surveys and direct discussions with Lucy Groening.

In addressing the recommendations, the Parish Committee and the congregation highlighted ways in which we are already living into this new vision during this time of transition. Some of these observations in no particular order of importance are below:

- The expanded program of the Clergy Renewal of Vows during Holy Week was a truly exciting day in the life of the Cathedral. It gave the Cathedral an opportunity to serve as convener for the Episcopal Church in Connecticut as well as catalyst for community engagement as our bishops and clergy connected with various organizations serving God's people in the city of Hartford.
- The Parish Committee and Vicar have already started the discussion of opening the Cathedral building during the week and considering the effort and resources that this new endeavor would entail.
- We are blessed with richness and diversity in our worship life. Currently there are four weekly services with four very different worshipping congregations. We offer liturgy of high quality and excellence, utilizing traditional Anglican/ Episcopal resources as well as contemporary resources to foster and explore creative ways of worship. There is flexibility and diversity of styles, people and services.
- Currently there is a full-time Vicar, a part-time Priest-in-Charge, a deacon and four Priest Associates. We look forward to the time when reviewing and addressing staffing needs takes place.
- The congregation is truly delighted that our space is again being used by the government, civic organizations, community groups and arts groups. This year, we have hosted various art programs, including a play with social justice content. We're pleased that the Asylum Quartet, four saxophonists, has renewed their commitment to serve as our Ensemble-in-Residence, utilizing our space for practice and offering free concerts during the year-end being part of various 10 a.m. services. Other relevant groups are now sharing our space. We look forward to expanding these relationships:

## **Parish Committee Report to Chapter of Christ Church Cathedral**

**October 13, 2015**

- The Department of Transportation hosted their week-long review program of Interstate 84 through Hartford, which brought several hundred people to the auditorium.
- Hartford Stage has used our space for rehearsal and piano lessons.
- The Cathedral space is now being used by Young Champions of America. Young Champions has partnered with the Cathedral to offer cheerleading classes for young girls at a low cost. Young Champions' mission is to enhance the lives of children and teens through programs that promote development in recreation and sports.
- Twice the Cathedral has been the gathering place for Moral Monday, a faith-based social action group. This brought many people from different faith organizations here for fellowship and then out into the streets of Hartford for social action. We have always been open to engagement with other faith groups, primarily right now through Church Street Eats and Church by the Pond. We look forward to developing other ongoing relationships, reaching out and connecting with other denominations and religions.
- The Manna Food Program of Hands on Hartford continues to use our lower level for their feeding program. This program works in partnership with the Cathedral lay and ordained leadership to provide a space to feed and comfort our brothers and sisters in the Greater Hartford area who join us for safety and fellowship at all hours. The program is hosted four days a week. We provide this place of safety and community-building for people from all walks of life.
- Our own feeding program, Church Street Eats, hosted once a month on Tuesdays and Fridays and every Saturday and Sunday, offers not only material food but also spiritual food to hundreds of men and women in need, some of whom attend the 10 a.m. service and participate in Fellowship Hour. Mother Rose's Boutique provides clothing and other necessities of life. Our Church by the Pond service on Saturdays in Bushnell Park draws its own congregation, who then receive a meal after the service. Women come on Wednesday afternoons to receive financial help from the Faith Collins Fund. We are proud to continue to provide comfort and solace for people who have been hurt.
- While the Recommendations do not address youth education in particular, Christ Church Cathedral has an important twenty-year history of involvement in youth education. This effort is now titled the Mansfield Youth Education Committee. At forums held in 2014, the congregation expressed its desire to explore and support youth education programs at this time. Charter Oak Cultural Center's vision and work are aligned with those expressed by Cathedral lay and ordained leadership in this past year of discernment. Rather than reinventing the wheel we seek to partner with Charter Oak in some of its endeavors.



## Parish Committee Report to Chapter of Christ Church Cathedral

October 13, 2015

In the spring of 2015 we partnered with them in a parenting course for parents of children under one year of age. Right now we are in discussion about a music program in one of Hartford's north end elementary schools. In addition, we are working on organizing and revitalizing our youth ministry.

We hope this is helpful in describing some of God's current mission at the cathedral. We look forward to living into the Discernment Task Force's Recommendations in the coming years. The prospect of the cathedral serving as a center for theological learning and spiritual growth is inspiring and presents a myriad of opportunities to participate in God's mission in ECCT and connect us with the wider church and other groups in meaningful ways.

There was a one-hundred-percent acceptance of the recommendations, with some concerns, which are listed below.

### Appendix III - Concerns

Two main concerns were voiced repeatedly:

- **Funding-** Such an ambitious vision will require substantial funding, which should be addressed as we implement the next steps, and will require collaboration across ECCT, including the Cathedral congregation and Chapter.
- **Staffing-** Additional staff may be needed at Christ Church Cathedral. There is a need of intentional collaborative effort from all of us in ECCT to bring to fruition the recommendations as outlined in the Task Force Report.

Other concerns were voiced as noted below:

- The recommendation for flexible seating generated deep concerns among some of the congregation. As members of the Parish Committee we are sensitive to the emotional attachment to the traditionalism represented by the pews. We understand the need to address this recommendation with care and thorough review considering all the implications (finance, structure of the building, congregational life).
- While the role of the Cathedral in experimenting with liturgies is understood, some expressed the hope that a sense of stability and tradition therein not be lost for the resident congregation, a stable devotional style being desirable.
- While the role of the Cathedral in providing moral leadership in social issues was recognized and appreciated, concern was voiced that care be taken to prevent these efforts from becoming political positions that could be viewed as partisan.
- The vision for the Cathedral in the 21st century may require some revision in the makeup and by-laws of the Cathedral Chapter.

**Parish Committee Report to Chapter of Christ Church Cathedral**  
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The need is felt for clarification by the Cathedral Discernment Task Force of the following wording within the report in regards to what responsibilities might be envisioned for the Cathedral and its congregation:

- **Provide sanctuary and serve as a public meeting ground**

“Throughout history, cathedrals have on occasion provided sanctuary for individuals and groups who are battling injustice or fleeing oppression”.

- **Engage with other faiths, religions and wisdom traditions**

*Recommendation: The cathedral should foster within the ECCT a critical self-examination of our own history (as Christians) and theology (as Anglican Christians), with particular attention to the barriers they pose to engagement with other faiths, religions, and traditions.*

There were also a number of concerns voiced which more appropriately apply to parish life at the Cathedral, rather than the specifics of the Discernment Task Force Report. These have been collated also and will be considered for their insights in future discussions regarding congregational life. The Vicar and Parish Committee have agreed to address these concerns in the near future.

## **Draft Resolution from Cathedral Discernment Task Force to 231<sup>st</sup> Diocesan Convention**

Please note that in order to comply with the rules of the Diocesan Convention, this resolution was submitted before the Cathedral Chapter has had an opportunity to reconsider the report submitted to it at its July meeting. Similarly, the Chapter has not yet had an opportunity to take account of the prayerful discernment that has been taking place within the Cathedral's congregation since June, under the inspired leadership of the Parish Committee.

We have left a placeholder paragraph (readily visible because of its red font) at the end of the Explanation section of the resolution document. Depending upon how the Chapter wishes to respond to the Task Force Report and/or to the congregation's report, perhaps the addition of a sentence or two might do the trick. If, however, the Chapter takes serious issue with either of the reports, the Cathedral Discernment Task Force may need to rework the actual recommendations. For example, the second "resolve" might need to say that in light of the Chapter's serious opposition to the Task Force's recommendations, the question of the future of a cathedral in ECCT should be returned to the bishops and the Executive Council (or its successor) for further study. Finally, the Chapter may be in full agreement with the Task Force and the congregation, and nevertheless wish to register its opinion in a separate document of some sort. If so, that should emanate from the Chapter and not from the Task Force.

The bottom line is that nothing said in this resolution to Convention, which was due on or before October 2, 2015, should be read as limiting the Chapter's options in any way. I have already let Adam Yates know that it may be changed following the Chapter meeting. The mechanics may get a bit tricky, but where there is a will there is a way for those who love Roberts Rules of Order (a club to which I thankfully don't belong).

Blessings. Harlon

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PROPOSAL SUBMITTED TO ADAM YATES, SECRETARY OF THE CONVENTION

### **Title**

"Resolution on Christ Church Cathedral"

This resolution affirms the central findings of the Cathedral Discernment Task Force: that a cathedral is needed to deepen the capacity of the ECCT to participate in God's mission of restoration and reconciliation in Jesus Christ through the power of the Holy Spirit; and that Christ Church Cathedral in Hartford should continue to serve as the ECCT's cathedral.

## **Names of Submitters**

The Cathedral Discernment Task Force. Its members are: the Rev. Jack Gilpin ([jackgilpin42@gmail.com](mailto:jackgilpin42@gmail.com)); the Rev. Everitt “Perry” Perine ([fatherperry1986@hotmail.com](mailto:fatherperry1986@hotmail.com)); the Rev. Whitney Edwards ([wedwards@chtwestport.org](mailto:wedwards@chtwestport.org)); Anne Watkins ([annemw630@hotmail.com](mailto:annemw630@hotmail.com)); Patricia Wrice ([pat@operationfuel.org](mailto:pat@operationfuel.org)); Tim Cole ([westwindconsulting.net](mailto:westwindconsulting.net)). Its convener is the Rev. Harlon L. Dalton ([harlon.dalton@cccathedral.org](mailto:harlon.dalton@cccathedral.org)).

## **Text of the Resolution**

### **RESOLUTION ON CHRIST CHURCH CATHEDRAL**

**Submitted by:** the Cathedral Discernment Task Force

**RESOLVED**, the 231<sup>st</sup> Convention of the Episcopal Diocese of Connecticut expresses its appreciation to the members of the Cathedral Discernment Task Force for its faithfulness in assisting the Episcopal Church in Connecticut to consider the role and function of a cathedral in our diocese in the 21<sup>st</sup> century;

**AND BE IT FURTHER RESOLVED** that this Convention affirm that Christ Church Cathedral in Hartford, Connecticut shall continue to serve as the diocesan cathedral as outlined in the July 14, 2015 Cathedral Discernment Task Force Report;

**AND BE IT FURTHER RESOLVED** that the Bishops, Chapter and Dean of Christ Church Cathedral collaborate with the Executive Council/Board of the Missionary Society (or its successor) to assist the Cathedral to realize the vision presented in the Cathedral Discernment Task Force Report and to become an even more vital resource for all Episcopalians in Connecticut to participate in God’s mission.

## **Explanation**

In July 2014, Bishop Douglas convened a Cathedral Discernment Task Force and charged it with discerning what type of cathedral, if any, is needed by the ECCT as we live into the challenges and opportunities of the 21st Century.

The Task Force entered into a diocesan-wide conversation with, inter alia, the ECCT’s joint leadership gathering, workshop participants at “Spring Training,” clergy gathered on Holy Tuesday, and a cross-section of wardens and lay leaders. Based on that conversation, historical review, and prayerful reflection, the Task Force identified eight distinct roles for a cathedral going forward -- roles that deepen the capacity of the ECCT to participate in God’s mission of

restoration and reconciliation in Jesus Christ, through the power of the Holy Spirit. The Task Force's findings and recommendations are set forth in the attached report dated July 14, 2015.

Shortly thereafter, the elected lay leaders of the Cathedral congregation began a series of forums, small group conversations, one-on-one encounters, and anonymous surveys in an effort to disseminate the Task Force Report and explore the particular vocation of a cathedral congregation in this day and age. On September 27, 2015, the Parish Committee summarized its findings and conclusions. Put simply, the congregation eagerly embraces the vision articulated in the July 14, 2015 Cathedral Discernment Task Force report, and encourages the Cathedral Chapter to do the same.

At its regularly-scheduled quarterly meeting on October 13, 2015, the Cathedral Chapter **[FILL IN HERE, BASED ON WHAT HAPPENS NEXT TUESDAY]**

### **Mission Statement**

History shows that cathedrals flounder when they exist solely for themselves, or for the glorification of the church. In sifting through potential justifications for maintaining an Episcopal cathedral in Connecticut, the primary metric used by the Cathedral Discernment Task Force was whether they deepened the ability of the ECCT as a whole to further God's mission of restoration and reconciliation -- with God, with one another, and with all of Creation.

### **Requirements to Implement the Resolution**

There are no immediate costs or materials associated with implementing the resolution. The resolution does not specify any time frame for further action by the bishops, Cathedral Chapter, Cathedral Dean, or the ECCT governing body.

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## Cathedral Discernment Task Force Report to the Chapter of Christ Church Cathedral

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### BACKGROUND

In July 2014, Bishop Ian Douglas convened the Cathedral Discernment Task Force and issued the following two-part charge: What type of cathedral, if any, is needed by the Episcopal Church in Connecticut as it lives more fully into God's mission in the 21st Century? What is the vocation, going forward, of Christ Church (Cathedral) in the city of Hartford and beyond?

The Task Force members include The Rev. Harlon L. Dalton, Task Force Convenor and Priest-in-Charge, Christ Church Cathedral, Hartford; Timothy Cole, Parishioner, Christ Church Cathedral, Hartford; The Rev. Whitney Edwards, Rector, Christ & Holy Trinity Church, Westport; The Rev. Jack Gilpin, Priest-in-Charge, St. John's Episcopal Church, New Milford; The Rev. Everett Perine, Rector, St. Peter's Episcopal Church, Hebron; Anne Watkins, Associate for Member Incorporation and Parishioner, St. Paul's on the Green, Norwalk; and Patricia Wrice, Parishioner, Christ Church Cathedral, Hartford.

The Task Force began its work by reading up on the history of cathedrals, both in England and the United States. When, why and how did they come into being? What purposes did they serve? Have these purposes changed over time?

We then turned our attention to the present. What, if anything, should cathedrals "be" in this day and age, especially in the tiny corner of the kingdom aborning known as The Episcopal Church in Connecticut? What, if anything, should cathedrals "do"? To gain purchase on these questions, we examined several contemporary commentaries on the nature and purpose of cathedrals. We then commenced an extended conversation with colleagues across the Episcopal Church in Connecticut on whether the "cathedral ideal" has anything to offer the reimagined church as we seek to meet the challenges of the 21st Century.

In October 2014, the Task Force invited the Cathedral Chapter to reflect on ways in which a cathedral might convene disparate elements of our diocese, connect the Episcopal Church with religious and secular institutions that are pursuing the common good, catalyze new and vibrant ways of expressing God's love in the world, and build up the capacity of all the faithful to participate in God's mission of restoration and reconciliation in and through Christ Jesus. In November, we sought the views of the Cathedral's congregation regarding what it means to be a cathedral amidst the challenges and opportunities of today. In December, the Task Force engaged in a similar conversation with the "joint leadership" of our diocese (composed on the Executive Council, Standing Committee, Commission on Ministry, and trustees of Donations and Bequests.

In the bleak midwinter, we scheduled listening sessions at six strategically located sites. Unfortunately, we wound up canceling them because of low registration. In March, the Task Force conducted several workshops at a "Spring Training" gathering of engaged laity (and a smattering of clergy) from across the diocese. That same month, we engaged in conversation with clergy who gathered at Christ Church Cathedral to renew their ordination vows. In April, we met again with the Cathedral's congregation to share some of what we have been learning and to invite feedback and reflection. In May, the Task Force hosted a "dinner and conversation" for a representative group of wardens and lay leaders.

In most of these conversations, the Task Force invited participants to consider the following questions:

- What are some possible purposes of a cathedral in this age?
- How does a cathedral differ from a parish church... or does it?
- Is there a place for a cathedral in the Episcopal Church in Connecticut?
- If yes, what might that look like in the context of living out God's mission in and through the Episcopal Church in Connecticut?
- If a cathedral building is envisioned, where should it be located?
- If a cathedral without walls is envisioned, what might that look like?

## FINDINGS

As outlined in the preceding section, the Task Force has been hard at work since July of 2014. This Spring, we progressed to the point where we were able to focus on the questions put to us by Bishop Douglas in his charge. What type of cathedral, if any, is needed by the Episcopal Church in Connecticut as it lives more fully into God's mission in the 21st Century? What is the vocation, going forward, of Christ Church (Cathedral) in the city of Hartford and beyond? Following much prayerful consideration, we now present the following findings and recommendations.

Strictly speaking, a cathedral is more than a place. It is grounded in a set of ideas, ideals, and responsibilities. Therefore, it should not be limited by the space it inhabits. Rather, a cathedral should partner or affiliate with other institutions as necessary in order to fulfil its responsibilities.

Cathedrals do not exist for themselves. They exist for the benefit of the entire church within a diocesan or other ecclesial boundary as it seeks to follow Christ Jesus. Therefore, if a cathedral ceases to serve the entire church, or if the church no longer has need of a cathedral, that cathedral's continued existence is called into question.

The idea that cathedrals exist for the good of the whole was well understood over a century ago when Bishop Chauncey Brewster first proposed to Diocesan Convention that "a large and worthy parish church"<sup>1</sup> be designated as a cathedral. The Convention embraced the Bishop's recommendation, and directed a committee to devise a plan of action. Based on the committee's report, the Convention "resolved to secure a charter, which was granted by the General Assembly in 1913 for 'The Cathedral Church of the Diocese of Connecticut.'"<sup>2</sup>

In 1917, the Diocesan Convention voted to designate Christ Church, Hartford as that cathedral, and in 1919, Christ Church formally "accepted the invitation"<sup>3</sup> In 1921, "[Christ Church Hartford's] name was changed to 'Christ Church Cathedral.' *At that time, the charter was amended to merge the parish with the corporation, ... [and] the Cathedral became a completely diocesan institution.*"<sup>4</sup> (emphasis added).

Since cathedrals exist for the benefit of the entire church within a given ecclesial boundary, they are typically supported by the entire church. This was the original practice in our diocese. In 1920, the Diocesan Convention adopted a canon specifying that all offerings collected during Episcopal visitations to parishes would be used to support the cathedral. This provision no longer appears in our Constitution and Canons. We do not know when it was removed, or why. Currently, the "diocesan" support for Christ Church Cathedral is less than \$5,000 per year.

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<sup>1</sup> Burr, *The Story of the Diocese of Connecticut: A New Branch of the Vine*, Church Missions Publishing Company, Hartford CT, 1962, p. 209

<sup>2</sup> Ibid., p. 210

<sup>3</sup> Ibid., p. 210

<sup>4</sup> Ibid., p. 210

Traditionally, clergy leadership for cathedrals has been vested in a Dean of the Cathedral. The role of a cathedral dean is unique. Just as cathedrals exist for the benefit of the whole diocese, cathedral deans serve the entire diocese. If a cathedral maintains and supports a worshipping congregation, the Dean of the Cathedral also functions as the congregation's de facto rector.

While these roles are compatible, they sometimes exist in tension with one another. For example, a cathedral congregation's preferences regarding the use of space may not mesh perfectly with the cathedral's overall needs. Likewise, a congregation's preferences regarding the liturgy may not admit of the variety that is appropriate for a cathedral. When such tensions arise, the Dean of the Cathedral must prayerfully navigate them, seeking win/win solutions whenever possible, and fostering within the congregation an appreciation for the unique opportunities afforded it to nurture the cathedral ideal.

We have carefully reviewed the purposes that have animated cathedrals over the centuries, and have discerned, in conversation with the faithful across the diocese, what purposes might animate cathedrals today and in the foreseeable future. The "historical" answers and the "contemporary" answers are largely the same.

As set forth more fully in the "Discussion" section of this report, these purposes include:

1. Embody and enhance our common identity as Anglicans within a particular geographic region
2. Preserve a house of prayer and devotion open to all
3. Maintain excellence in the quality of worship
4. Assist the bishops in their role as the public face and voice of the Episcopal Church
5. Provide sanctuary and serve as a meeting ground
6. Engage with other faiths, religions, and wisdom traditions
7. Embody and extend the bishops' apostolic call to make Christ Jesus known and manifest in the world
8. Collaborate as a center for theological learning and spiritual growth

As so often is the case, "reimagining" involves a fair amount of "remembering." However, our backward look has been of a particular kind. While respectful of the nostalgia that was expressed from time to time in our various conversations, we have sought to mine the past for insights and inspiration that propel us forward, so that we can proceed from strength to strength, reclaiming old values as we adapt to changing times.

In listing these enduring reasons for maintaining a cathedral, we are struck by how many of them were highlighted nearly a century ago when Christ Church Hartford was tapped to be our diocesan church. Far from being a monument to Bishop Brewster or a symbol of the Episcopal Church's cultural ascendancy, Christ Church Cathedral was intended from the very beginning to be "a working center, a house of prayer for all people, continually open and ministering to human needs in the city's heart. Its worship ... [should] center in the Holy Communion, not for a few intensely devout souls, but as a dignified and popular service."<sup>5</sup> In developing and articulating this vision, "Bishop [Brewster's] thoughts eventually turned to Christ Church in Hartford as the finest expression of his ideal. ... For many years it had been engaged in a cathedral-like social ministry to the poor, the Negro, the deaf mutes, and the homeless of the Open Hearth Mission."<sup>6</sup>

The year-long discernment process leading to this report has not been a referendum on how Christ Church Cathedral has fulfilled the mission of a cathedral. Rather, this process has afforded the Episcopal Church in Connecticut an opportunity to take account of the changing

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<sup>5</sup> Ibid., p. 209

<sup>6</sup> Ibid., p. 209-210



times in which we live, and to consider what role, if any, a cathedral might play henceforth in deepening the capacity of the emerging church to participate in God's mission of restoration and reconciliation in Jesus Christ, through the power of the Holy Spirit.

## DISCUSSION AND RECOMMENDATIONS TO THE CATHEDRAL

In this section we expand on the purposes of a cathedral and offer a set of recommendations intended to guide its work.

### 1. **Embody and enhance our common identity as the Episcopal Church in Connecticut**

In conversation after conversation, clergy and laity alike stressed to us the significant role that cathedrals can and should play in helping Episcopalians in Connecticut maintain and express our common identity. This yearning has been articulated in a variety of ways. Cathedrals are "a unique expression of the one holy, catholic, and apostolic church." "Wherever I travel, I visit the cathedral and feel that I am home." Cathedrals enable me "to feel a part of something larger." Cathedrals have "an iconic function." "A cathedral belongs to everyone, not just to those who worship there. "A cathedral should be a place where you can say 'this is our church,' not 'this is my church.'" A cathedral should be a place that "encourages us to live outside our silos." "A cathedral should be a symbol of our unity as Episcopalians. After all, we are not Congregationalists."

This latter observation reflects what Bishop Chauncey Brewster believed when he first proposed that a cathedral be designated for the Episcopal Church in Connecticut. He was concerned that the religious and cultural landscape of Connecticut made it difficult for Episcopalians to appreciate that the diocese rather than the parish is our fundamental unit of church life. His hope was that the cathedral would help to communicate this reality, by serving as a physical/spiritual tie that binds. Thus, in his address to the 1912 Diocesan Convention Bishop Brewster explained that, "The Cathedral is to be a Diocesan House of God and a Symbol of the Unity of the Diocese." These words are inscribed on the wall of Christ Church Cathedral's Founders' Porch.

*Recommendation: The cathedral should continually look for ways to convene worshipping communities, communities of practice, and affinity groups from across the diocese.*

The cathedral might, for example, invite all the parishes named after a particular patron saint to worship together. Or it might host a gathering of parish altar guilds as used to be done with some regularity. Similarly, the cathedral might create an opportunity for people from across the diocese to pray, dream, and plan together how to be better stewards of the environment. Such gatherings would provide an opportunity for geographically-dispersed Episcopalians to engage in common worship, explore areas of mutual interest, develop bonds of affection, and delight in their common identity.

We recognize that many people long for the opportunity to gather the entire Episcopal Church in Connecticut in one place at one time. We also understand that doing so presents significant organizational and logistical challenges. We believe that smaller pan-diocesan gatherings have many of the same virtues, and should be a mainstay in the life of a cathedral.

Several of our conversation partners suggested designating multiple cathedrals both to ease travel and so that the work of the cathedral can be shared. While this idea has virtue, a single cathedral is far better as a symbol of unity and common identity. This does not mean that all cathedral functions have to take place in a single venue. As we observed in our Findings, "a cathedral should partner or affiliate with other institutions as necessary in order to fulfil its responsibilities."

Moreover, in the 21st Century it is incumbent upon cathedrals to employ "virtual" as well as "real" mechanisms for gathering the faithful. To that end, cathedrals have a responsibility to help parishes develop the capacity to function comfortably and gracefully in a digital environment.

## 2. Maintain and preserve a house of prayer and devotion open to all.

In conversation after conversation, people have emphasized to the task force the importance of having a cathedral that exemplifies the Episcopal Church at prayer.

Over the centuries, cathedral churches have been at their best when they are open for prayer throughout the week, and when they are inviting to people from many faith traditions. In addition, cathedral churches have been at their best when they attract pilgrims who do not embrace any faith tradition, yet long to experience the holy and the ineffable.

As one of our conversation partners put it, “cathedrals can and should be inviting to outsiders, the non-churched, and those who have been scarred by the church.” And in the words of another, cathedrals may be uniquely gifted in “speaking to a generation that does not understand religious tradition.”

*Recommendation: The cathedral church should be open for prayer, devotion, and quiet contemplation throughout the week, and should provide structured worship at least once a day.*

History has shown that cathedral worship spaces are most inviting to pilgrims when they are open, spacious, and easily navigated. This conclusion was echoed by ECCT clergy and laity alike at nearly every task force gathering. Many participants said that when they travel across the country or abroad, they are drawn into cathedral buildings by a sense of openness and spaciousness.

*Recommendation: The cathedral church should be configured with flexible seating rather than fixed pews and furnished in such a way that it invites pilgrims to enter in and wander about, even when weekday worship is taking place.*

The flip side of being accessible and inviting to all—disciples, seekers, and pilgrims alike—is that cathedrals should be spiritually anchored in a stable, ongoing worshiping community that is committed to following Jesus Christ. Such communities inevitably have their own distinctive character, based on the particulars (tastes, gifts, needs, background) of the people who attend on a regular basis. At the same time, cathedral congregations serve as a “second church home” to every Episcopalian in the diocese and beyond. Therefore, the ECCT’s cathedral should foster a culture within its congregation that is open, inviting and embracing.

*Recommendation: The cathedral should maintain and support a regular worshiping congregation that is committed to following Jesus.*

## 3. Maintain excellence in the quality of worship

When English cathedrals threatened to lapse into irrelevance in the mid-19th century, they sparked a comeback in part by improving the quality of their music and worship, and by self-consciously setting a high standard for the sake of the diocese as a whole.

Bishop Brewster had this purpose in mind for Connecticut from the very outset. In encouraging the faithful to generously support the new cathedral, he stressed it “would welcome the throngs in the street and offer them services of ‘simple stateliness’ to elevate the standard of reverence, worship, and devotion.”<sup>7</sup>

This historical experience resonates with what the task force heard from people across the church. Many of our conversation partners expressed a strong desire for a cathedral that maintains the

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<sup>7</sup> Ibid., p. 209

highest traditions of “Anglican worship,” with that phrase signifying for them a particular liturgical style. An equal number expressed a strong desire for a cathedral that maintains the highest traditions of “Anglican worship,” meaning a catholicity of liturgical expression. Common to all was an understanding that cathedrals should play a key role in fostering liturgical excellence.

We are not suggesting that a cathedral is the only place within a diocese where quality liturgy happens, nor do we think it is incumbent on a cathedral to provide the “best” worship experience within a diocese, if such a thing can be said to exist. Our point is simply that the cathedral should represent our Anglican liturgical traditions well, given its role as a place where Episcopalians far and near can gather for worship and prayer, and as a place where people from diverse traditions can experience the Episcopal Church.

*Recommendation: The cathedral should have a sizable worship space that accommodates different liturgical styles, and a staff that has the capacity to craft and execute exemplary worship services open to all.*

During our Spring Training workshops, several parish worship leaders expressed a longing for a safe environment in which to burnish their craft. Undoubtedly many parishes and worship leaders are confident in their ability to offer “services of simple stateliness [and] ... reverence.” However, we are confident that many would welcome and benefit from an opportunity to stretch and grow.

*Recommendation: The cathedral should continually look for ways to develop the capability of liturgical leaders across the diocese, and enable them to share best practices with one another.*

#### **4. Assist the bishops in their role as the public face and voice of the Episcopal Church in Connecticut**

Not only do cathedrals manifest our common identity for the sake of the faithful. They also embody and “represent” the Episcopal Church to the world beyond our many red doors. This was articulated in a number of ways by the people who participated in task force gatherings. “The cathedral represents the broader church and makes a statement about what the broader church is and stands for, beyond what a local parish can do. The Cathedral speaks to the larger identity of the church as a whole.” For people who are not Episcopalian, “the cathedral is who we are.” Cathedrals provide “a voice for the issues of the day; embracing all religions and a voice for those who have none.”

*Recommendation: The cathedral should develop ongoing relations with civic leaders, and with organizations and institutions that are devoted to the common good.*

*Recommendation: Under the guidance of the bishops, the cathedral should develop and maintain the capacity to function as a public policy arm of the Episcopal Church in Connecticut on issues in which our institutional interests are at stake or the church’s moral leadership is needed.*

#### **5. Provide sanctuary and a serve as a public meeting ground**

Throughout history, cathedrals have on occasion provided sanctuary for individuals and groups who are battling injustice or fleeing oppression. At other times, especially in moments of crisis, cathedrals have offered themselves as a public meeting ground, where seemingly intractable differences can be aired, and issues that threaten to pull society apart can be addressed. There is every reason to believe that as we live deeper into the 21st Century and into an increasingly uncivil society, these roles will need to be reprised time and again.

*Recommendation: The cathedral should develop and maintain relations with people from all sectors of society.*

*Recommendation: The cathedral should routinely encourage governmental agencies, civic organizations, and community groups to use its various spaces for meetings and gatherings, so that when a crisis arises, all will regard the cathedral as familiar, safe and welcoming.*

*Recommendation: When appropriate, the cathedral should use its sanctuary as a meeting ground for civic engagement. There will be times in which a space saturated in prayer is uniquely able to provide comfort and solace to a hurting people. And there will be times in which a space saturated in prayer is uniquely able to hold disparate groups together and to remind them of their common humanity and frailty.*

## **6. Engage with other faiths, religions, and wisdom traditions**

The reimagining that is taking place within the Episcopal Church is a response to sweeping changes in society and culture as we more fully inhabit the 21st Century. No longer is religion culturally mandatory in these United States. People can spend their Sunday mornings in bed or at a Starbucks or on the soccer field without fear of social censure. And among people who profess a religious faith, Christianity no longer preempts the field. At home and abroad, other religions, faith traditions, and spiritual practices vie for attention. And within Christianity, the Episcopal Church no longer wields influence that far exceeds our numbers.

Therefore, now more than ever it is incumbent upon the Episcopal Church in Connecticut to engage with other faiths, religions, and wisdom traditions, in order to identify our similarities, bridge our differences, learn from one another, and make common purpose whenever possible. The cathedral can play a significant role in fostering such engagements, by entering into them on behalf of the ECCT as a whole, and by encouraging and equipping parishes to do so on the local level. In addition, the cathedral can invite the kind of historical and theological preparation that is necessary in order for such engagements to be fruitful.

*Recommendation: The cathedral should foster within the ECCT a critical self-examination of our own history (as Christians) and theology (as Anglican Christians), with particular attention to the barriers they might pose to engagement with other faiths, religions, and traditions.*

*Recommendation: The cathedral should develop ongoing relationships with organizations and institutions that seek to foster meaningful engagement across faiths, religions and traditions.*

*Recommendation: The cathedral should gather leaders from different faiths, religions and traditions to engage in mutual learning, and to identify areas of collaboration.*

*Recommendation: The cathedral should encourage and equip the ECCT's parishes to engage with other faiths, religions and traditions at the local level, and should lift up and support parishes and collaborations that are doing so already.*

## **7. Embody and extend the bishops' apostolic call to make Christ Jesus known and manifest in the world**

By definition, cathedrals serve as the bishops' "seat." However, as the task force has frequently noted, for the first 75 years of the Episcopal Church's existence our bishops managed to get along quite nicely without a designated place to sit. Bishop Seabury was firmly of the view that his cathedra traveled with him.

To be sure, there is much to be said for designating a church where bishops can comfortably celebrate and worship whenever they do not have official responsibilities elsewhere. However, it is the cathedral's role as an extension of the bishops' unique calling to be an apostle that has captured the attention of the task force. Bishops are sent into the world to make Christ Jesus known and manifest, and to carry the faithful along with them, eager to participate in God's mission of restoration and reconciliation. Thus, if a cathedral is to be "the bishops' church" in

more than a trivial or tautological sense, it needs to meaningfully support the bishops in their role as chief missionary.

This theme was echoed by the clergy who gathered on Holy Tuesday at noon to renew their ordination vows, having spent the morning “encountering God in the neighborhood.” Although many different formulations were offered, one priest summed it up succinctly: “cathedrals are a place to connect and do missionary work.”

Much of the literature about cathedrals speaks of the relative freedom that they have (as compared to parishes) to be creative and experimental. This is true with respect to liturgy, and it is even more powerfully true when it comes to mission. In part, this is because of the unique relationship that cathedrals have to the bishop, the chief missionary of the diocese. In part this is because cathedrals’ governing bodies tend to be less internally focused than is the typical vestry. And in part this is because the culture of cathedrals is such that even the most comfort-seeking members of its congregation tend to embrace an external identity.

This rings true in Connecticut. In conversation after conversation, the task force was told that cathedrals are able to take risks that parishes cannot, or will not unless they can piggyback onto the efforts of others. We were told that because of their unique situation cathedrals are free to try things on, free to fail, and free to abandon projects that do not bear fruit. None of this absolves parishes, or individual disciples, of their obligation “to respond to human need by loving service, seek to transform unjust structures of society and challenge violence of every kind.” (Excerpted from “Five Marks of Baptismal Mission”). It does, however, recognize the unique role that cathedrals can play as catalysts for mission.

*Recommendation: The cathedral should see itself as a catalyst for mission, identifying ways in which parishes can work together, connecting parishes with other faith communities that are participating in God’s mission, and connecting the faithful with secular “missionaries.”*

*Recommendation: The cathedral should explore new mission fields from time to time, using its resources to clear a pathway for others to follow.*

## **8. Collaborate as a center for theological learning and spiritual growth**

In our conversations around the diocese, a surprising number of people stressed, with great fervor, the role that cathedrals can play in providing spiritual direction for the whole church and in promoting theological learning. Perhaps this should not have come as a surprise. After all, these are among the most ancient and venerable of the functions that cathedrals have played over the centuries. Moreover, spiritual and theological direction are consistent with the bishop’s unique calling to be a teacher. Therefore, if the cathedral is to be “the bishop’s church” in more than a tautological sense, it makes sense for it to be a center of learning.

This particular understanding of cathedrals’ reason for being is a growing edge for the Episcopal Church in Connecticut. It is therefore important that the ECCT be particular intentional about developing this capacity. We note that the cathedral need not be limited to its own immediate resources in carrying out this (or any other) responsibility. For example, the cathedral could partner with existing theological institutions or centers for spirituality. Similarly, it could partner with the diocesan camp and conference center which is embarked on a parallel exploration.

*Recommendation: The Cathedral Chapter should develop structures that will enable the cathedral to function as a center of theological learning and spiritual growth for individuals and congregations.*

## PRELIMINARY CONCLUSIONS

The Episcopal Church in Connecticut, gathered in Convention, should affirm the ongoing need for a diocesan cathedral to exercise the responsibilities and pursue the purposes outlined in the preceding section of this report.

The Episcopal Church in Connecticut, gathered in Convention, should resolve that its diocesan cathedral be supported from common funds. The bishop, together with the body authorized to act on behalf of the ECCT in between Conventions, should present a plan to Diocesan Convention 2016 for providing such support.

The Bishop should appoint a body to consider what staffing levels are needed by the cathedral to accomplish purposes outlined in this report, and to propose changes in the polity of the cathedral, if any are needed to accomplish the purposes outlined in this report.

## NEXT STEPS

Now that the Task Force has issued this report, it is incumbent upon the Chapter and congregation of Christ Church Cathedral to prayerfully discern whether Christ Church Cathedral is called to live creatively and energetically into the vision that has been laid out. The Chapter's discernment should be guided by the Bishop Diocesan in concert with the Vicar of the Cathedral, and the congregation's discernment should be guided by the Vicar. Our hope and expectation is that this important discernment work will be completed by the beginning of September, at which point the Task Force can begin preparing the recommendation it will submit for consideration by the Diocesan Convention in November.

RESPECTFULLY SUBMITTED BY THE CATHEDRAL DISCERNMENT TASK FORCE  
JULY 14, 2015

The Rev. Harlon L. Dalton, Task Force Convenor and Priest-in-Charge  
Christ Church Cathedral, Hartford

Timothy Cole, Parishioner  
Christ Church Cathedral, Hartford

The Rev. Whitney Edwards, Rector  
Christ & Holy Trinity Church, Westport

The Rev. Jack Gilpin, Priest-in-Charge  
St. John's Episcopal Church, New Milford

The Rev. Everett Perine, Rector  
St. Peter's Episcopal Church, Hebron

Anne Watkins, Associate for Member Incorporation and Parishioner  
St. Paul's on the Green, Norwalk

Patricia Wrice, Parishioner  
Christ Church Cathedral, Hartford

## APPENDIX A - RECOMMENDATIONS TO THE CATHEDRAL

*The cathedral should continually look for ways to convene worshiping communities, communities of practice, and affinity groups from across the diocese.*

*The cathedral church should be open for prayer, devotion, and quiet contemplation throughout the week, and should provide structured worship at least once a day.*

*The cathedral church should be configured with flexible seating rather than fixed pews and furnished in such a way that it invites pilgrims to enter in and wander about, even when weekday worship is taking place.*

*The cathedral should maintain and support a regular worshiping congregation that is committed to following Jesus.*

*The cathedral should have a sizable worship space that accommodates different liturgical styles, and a staff that has the capacity to craft and execute exemplary worship services open to all.*

*The cathedral should continually look for ways to develop the capability of liturgical leaders across the diocese, and enable them to share best practices with one another.*

*The cathedral should develop ongoing relations with civic leaders, and with organizations and institutions that are devoted to the common good.*

*Under the guidance of the bishops, the cathedral should develop and maintain the capacity to function as a public policy arm of the Episcopal Church in Connecticut on issues in which our institutional interests are at stake or the church's moral leadership is needed.*

*The cathedral should develop and maintain relations with people from all sectors of society.*

*The cathedral should routinely encourage governmental agencies, civic organizations, and community groups to use its various spaces for meetings and gatherings, so that when a crisis arises, all will regard the cathedral as familiar, safe and welcoming.*

*When appropriate, the cathedral should use its sanctuary as a meeting ground for civic engagement. There will be times in which a space saturated in prayer is uniquely able to provide comfort and solace to a hurting people. And there will be times in which a space saturated in prayer is uniquely able to hold disparate groups together and to remind them of their common humanity and frailty.*

*The cathedral should foster within the Episcopal Church in Connecticut a critical self-examination of our own history (as Christians) and theology (as Anglican Christians), with particular attention to the barriers they might pose to engagement with other faiths, religions, and traditions.*

*The cathedral should develop ongoing relationships with organizations and institutions that seek to foster meaningful engagement across faiths, religions and traditions.*

*The cathedral should gather leaders from different faiths, religions and traditions to engage in mutual learning, and to identify areas of collaboration.*

*The cathedral should encourage and equip the Episcopal Church in Connecticut's parishes to engage with other faiths, religions and traditions at the local level, and should lift up and support parishes and collaborations that are doing so already.*

*The cathedral should see itself as a catalyst for mission, identifying ways in which parishes can work together, connecting parishes with other faith communities that are participating in God's mission, and connecting the faithful with secular "missionaries."*

*The cathedral should explore new mission fields from time to time, using its resources to clear a pathway for others to follow.*

*The Cathedral Chapter should develop structures that will enable the cathedral to function as a center of theological learning and spiritual growth for individuals and congregations.*



## **Final Report- The Mansfield Youth Education Committee**

In response to a request by the Chapter last October, the Mansfield Youth Education Committee undertook a comprehensive review of the Cathedral's role in youth education here since 1996 when Dean Mansfield preached a sermon in reaction to the CT. Supreme Court's ruling on educational inequality in Connecticut. We researched both what we had done and what had occurred in the Hartford community and in the state. We then presented those findings to the cathedral parish on two successive Sundays and documented their opinions and insights about what role they felt that the Cathedral should play in youth education. Early childhood education and tutoring programs after school garnered by far the most interest. Additionally, several people who had been involved with the scholarship program also expressed a desire to continue that program, at least in some aspect

At this same time Harlon Dalton had begun talking with Charter Oak Cultural Center and felt that our committee would be interested in their approach to serving the young children of Hartford. Consequently, several members of our committee and Lina Howell had a series of meetings with Donna Berman, their Executive Director, and Susan Mazur, the Music Program Director, and after discerning that we were truly of the same mind, asked them to propose a joint music program for Hartford youth. Meanwhile, in response to the clear interest from the congregation in early childhood education, our Clergy designated funds from the 2014 new initiatives budget line item as a one-time donation to buy some capital equipment for an infant Montessori program at Charter Oak.

**The Committee recommends that the Cathedral, in partnership with Charter Oak Cultural Center, sponsors a comprehensive after-school vocal music program at the Rawson School in Hartford.**

- While we had hoped to house the program at the Cathedral, discussion with Rawson's Principal Jerry Martin (who is very supportive of the program, a critical ingredient for its success) convinced us that transportation logistics made that undesirable from the parents' point of view as well as very costly from the program perspective.
- The program is designed for 20-25 students in grades 4 and 5 and will run from 3:15 – 5:15 four days a week, for a total of 28 weeks. Students will receive instruction in general music/theory, vocal instruction and ensemble performance. The students will come from the Rawson School. The costs for the program are being shared amongst Christ Church, Charter Oak, and Rawson; Christ Church's contribution to the \$62 thousand program is \$19,000, which we hope we can fund-raise but recommend funding ourselves if we are unsuccessful.

**The Committee recommends that the Cathedral provides some scholarship-like funding for post-secondary education for cathedral youth**

(As we talked about the issue of scholarships, we looked at the fact that most schools deduct other scholarship money from the scholarships they make available to students. We also discussed how it may not be appropriate for members of the congregation to be judging other members of the

congregation with respect to scholarships. It also is probably not a good idea to simply give the student money meant for tuition since there is the possibility that the money will be spent elsewhere.)

- We will award \$500-1000 per child, per year, depending on what we can afford
- The Dean and Chair of the Parish Committee will administer the program
- Any child of an active member of the Cathedral community is eligible
- They will be awarded an Amazon gift card (or something similar) to purchase text books or necessities for trade school like steel-toed boots.

Faithfully Submitted,

Jilda Alliota

Marva Giles

Lucy Groenning

Everton McCalla

Marnie Mueller, Chair

The Rev. Miguelina Howell, Vicar

## **RESOLUTIONS PRESENTED TO CHAPTER ON OCTOBER 13, 2015**

**Resolution # 1 – Chapter receives the Mansfield Education Committee report and recommits to its vision of supporting children and youth in the city and in the Cathedral Congregation**

**BE IT RESOLVED**, that the Cathedral Chapter endorses the end of the scholarship program moratorium.

**AND BE IT FURTHER RESOLVED** that the Cathedral Chapter authorizes the reestablishment of the Scholarship Fund line item in the 2016 budget.

**AND BE IT FURTHER RESOLVED** that the Cathedral Chapter endorses Christ Church Cathedral's partnership with Charter Oak for the year 2015 in response to the final report of the Mansfield Education Committee, allocating \$ 20,000.00 from the Scholarship Fund to support this effort.

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### **Resolution # 2 - CLERGY HOUSING ALLOWANCE**

WHEREAS the Rev. Miguelina Howell is employed as a minister of the Gospel by Christ Church Cathedral, Hartford, CT; and

WHEREAS said Cathedral does not provide a residence for her; and

WHEREAS Section 107 of the Internal Revenue Code provides that the amount of a minister's compensation designated in advance by his or her employer as a "parsonage allowance" may be excluded from income for federal income tax purposes to the extent that said amount does not exceed the actual expenses incurred in owning or renting a home, and does not exceed (in the case of home ownership) the fair rental value plus maintenance costs of the home;

THEREFORE the Chapter of Christ Church Cathedral, at a duly noticed meeting, hereby RESOLVES, effective January 1, 2016, that \$ 44,750.00 of the total compensation paid to the Reverend Miguelina Howell during the 2015 calendar year shall be designated as a parsonage allowance within the meaning of Section 107 of the Internal Revenue Code.

The Chapter of Christ Church Cathedral FURTHER RESOLVES that this designation shall apply to all future years unless it is superseded by a new resolution or the Reverend Howell ceases to be employed by the Cathedral.

## VICAR REPORT TO CHAPTER

October 13, 2015

This report encompasses the period of July 7- October 11, 2015.

### CATHEDRAL CONGREGATION

#### Worship

- **Funerals:** The past few months have been of remarkable sadness for members of our community. Three beloved parishioners passed away, Milton Howard, Amy Beveridge and Hugh Jackson. Milton and Amy's celebration of life were a testimony of their service to God's mission and God's people in this world. We will celebrate Hugh 's life in the context of our 2015 Bach Sunday on October 25<sup>th</sup>.
- **Worship Team:** The team will met to review Homecoming Bilingual service and to plan the months ahead.
- **Acolyte Ministry:** The Acolyte Coordinator, Dawn Ingram and Associate for Parish Life, Peggy Ornell, hosted a meeting of parents and acolytes in the month of August. A new acolyte has enrolled.
- **Blessings of Homes:** Two new homes were blessed as per the invitation of members of La Catedral.
- **Church By the Pond:**
  - With Leslie Jones's retirement, it has come the time to work on a transition for the scheduling of Clergy at CBTP. In the past years, Leslie has faithfully serve this community by maintaining the Clergy Rota, serving as Altar Guild and being present most Saturdays during worship and distribution of meals.
  - Donald Richey has decided to pursue new ministries. Donald's role and support at CBTP has been key to our fruitful and effective participation in God's mission at Bushnell Park and through our feeding program. Donald's liturgical presence will also be deeply missed. His decision leads us to a new level of transition in our midst. I am working with the CSE Task Force and Steering Committee to implement a healthy and efficient transition plan.

#### Special services/ Events:

- **Spanish Speaking Retreat:** On September 26, eight members of our Spanish speaking congregation attended a retreat at Camp Washington sponsored and coordinated by the Spanish Speaking Language Ministries of ECCT. At the event, they looked into potential areas of collaboration among neighboring churches, particularly Good Shepherd.
- **TREC- CT:** The Cathedral served as host for the ECCT event to present the work of TREC CT, a group convened to present a re-imagined structural platform for our effective participation in God's mission as disciples and apostles of Christ.
- **Forums:** We hosted 3 Forums, after each service, as part of the work of the Parish Committee in engaging the congregation to respond to the Task Force Discernment Report.
- **Roadtrip with La Catedral:** Members of La Catedral went on a weekend trip to Niagara Falls. We celebrated Eucharist at a rest stop. This trip was a blessing of fellowship for the core leadership of this community.
- **A Night at the Cathedral:** Our youth leaders, acolyte's ministry and music department have joined forces to host an event on October 30<sup>th</sup>. We will offer a silence movie and a costume party/ game night, following the movies. This is an intentional effort to target young families and young professionals who reside within 5 miles of downtown Hartford

## Outreach

- **Social Justice Task Force:** Pat Wrice has agreed to recruit members and develop a Social Justice Task Force. This is an important initiative in a time when our voice and actions are needed as disciples and apostles of Christ to bring about reconciliation into the world.
- **Church Street Eats:** The Steering Committee and Task Force continue to work collaborative in a meaningful manner. The fund development aspect of CSE has improved in 2015. This year's revenue so far is \$ 11,176.18. Maggie Osborn, convener of the Task Force and Fund Developer, has written several grants to support God's mission at CSE. Rose Fichera-Eagan continues to dedicate time to nurture potential donors. The Steering Committee and Task Force met on 10/8/15 to learn about Donald Richey decision to pursue new ministries. The group is working on a transition plan and a farewell celebration for Donald.
- **Faith Collins Fund:** Many women who reside in Hartford are blessed with resources from this fund. As of October 11, I have authorized assistance to women from this fund in the amount of \$ 15,015.05.
- **Bed Fund:** We are the beneficiary of a Bed Fund in Hartford Hospital. Many parishioners and residents of the Greater Hartford area have benefited from this fund in 2015.

## Hospitality:

Peggy Ornell and Annie Ames are doing a fabulous job setting our space and creating a very hospitable atmosphere for meetings and events.

Peggy is primary responsible for providing hospitality for meetings of the Cathedral congregation and she is our staff liaison to the Hospitality Team. We have hosted various events during the summer, below I highlight two:

- **Parish Picnic on August 8.** Great participation and fellowship. Annie Ames, Peggy Ornell, Dawn Ingram and David Borawski worked hard and collaborative to provide a wonderful experience.
- **Ice Cream Social on August 30<sup>th</sup>.** The event was hosted at the Cathedral patio and enjoyed by all.

## Stewardship:

- The pledge fall campaign was launched in late September. Pledge cards and letters were distributed.
- On October 11, we started a testimonial series in which members of the congregation will share their stories about stewardship practices and support to God's mission.
- Commitment Sunday (Pledge Cards Return) will be on All Saints Sunday. Our 2016 pledge goal is \$ 175,000.00

## Communications-

- **The Grapevine:** 3 issues were published.
- **Lillian Kezerian** continues proof reading numerous materials and communications from the Cathedral and the clergy.
- **The website** content has been updated. There is a need to revisit the website layout and content as we look into the near future.
- **Facebook Page:** Dawn Ingram administers our Facebook Page efficiently. Increasing our social media presence continues as service times are posted each week. The Church Wide convention sent lots of new visitors to our pages. The two pages we administer have had consistent upticks in views and likes. The protocol is to mirror information from the public group page on the religious organization page because users come to us through both pages although one can only join through the group page. Our "friends" have increased by over 20 percent in the past six months.

## Christian Formation:

- **Bible Study** season resumes on October 25<sup>th</sup>. Jilda Alliota, Coordinator of Healing Ministries, and Tom Smith, Christian Formation Team Coordinator, designed a healing series. This collaborative effort will continue throughout Lent. Both teams are designing a Lenten Series for 2016.
- **La Catedral:** Home Bible studies and an agape meal are hosted each Wednesday at 7:00 p.m.
- **Christian Formation for Young People**

## Pastoral Care:

- I have visited a significant number of homebound members and have conducted hospital and nursing homes visits in the past 3 months.
- With the passing of Amy Beveridge, the role of Pastoral Care Coordinator is vacant. I am in a process of discernment as the need to recruit a new lay leader for this special ministry is evident.

## The Mansfield Youth Education Committee

- The committee has finalized its report, presenting a resolution to Chapter at its October meeting.
- Marnie Mueller, Lucy Groening and I attended a meeting at Rawson School in the South end of Hartford. We had an opportunity to meet the principal and music staff. The potential of this partnership will give us an opportunity to leave our apostleship in a place in Hartford where our children need a sense of hope and a future. Serving God outside of our walls reaffirms our commitment to living into a new vision of our effective participation in God's mission.

## Cathedral Music Ministry

Joshua Anand Slater is working on developing our Cathedral Choir. Currently, 3 choir members and two choristers are members of our congregation while the rest of the choir is comprised of professional singers. Joshua continues to be a key support for the development of our concerts and our relationship with our Ensemble in Residence, Asylum Quartet.

The new musicians serving at the 12:30 service have brought a new sense of life and community to our midst. They worked under the leadership of our Music Director in the planning and execution of our successful bilingual Homecoming Sunday.

Joshua Slater attended Amherst Early Music Festival; New Haven AGO convention; Boston Early Music Festival, all these events created space for networking and professional development.

## **Below is a summary of the work of the Music Department in the past 3 months, provided by our Music Director:**

- Summer music with cantors - weekly solos
- We have been blessed to enjoy a few guest musicians: Amy Sue Dombach, Maya Lynn, Laura Mazza-Dixon
- August 15th wedding - strings, soloists
- New soprano section leader Sacha Peiser - Ph. D. candidate in Music Theory at UConn
- New bass section leader Patrick Nay
- Choir volunteers - Nick Smolenski joins; Katie Ingram moves to regular attendance; Stalwarts continue
- Many organists interviewed. Some strong candidates but all have pulled out for reasons of logistics. A number of weaker candidates.
- Organ substitutes engaged; Christian Cashman doing the bulk of playing

- Renewed Asylum Quartet for a second year; one concert already
- Networking, contracting, logistics, rehearsals for Bach Sunday
  - Publicity - appearance on WHUR next week
  - Includes stronger connections between our music program and local musicians
  - Quartet of soloists from Boston
- Connected to and hired organist for Night at the Cathedral
- Choir returned 9.13 to services

## Archives

Dawn Ingram, who serves as our volunteer staff person, goes above and beyond the call of duty. Below is a summary of her some the work she has accomplished the past three months:

- "In anticipation of the summer lull, Dawn began conservation efforts on the rare books the Cathedral has in its archives. Leather cleaning and restoration as well as cleaning of interior pages began and over twenty books were treated. The books were then housed in archival boxes and box lists created to document them. The lull was short-lived and the oversized books were rescheduled to Winter 2015-16.
- Dawn has begun providing resources and support for a new initiative begun by members - Patricia Wrice and Carlene Taylor who want to document the Cathedral's involvement in social justice issues. The project will include oral histories and a deeper look into the material the Cathedral holds looking for references and commentary on local and national events. The project participants hope to produce a booklet/report on Christ Church Cathedral's part in the pivotal social issues of the 20th and 21st centuries with a history reaching back to the establishment of an Anglican congregation in Hartford in the 18th century."
- An initial updated general interest tour is being refined in anticipation of its use at lunchtime for downtown employees as well as on Sundays. Fifteen to twenty minute tours enables participants to still grab lunch before returning to work or get to coffee hour but do not allow for great depth. The plan is to have rotating tours specializing in particular features such as the stained glass windows, chimes, chancel alterations over the centuries etc. Encouraging return visits."

## **CATHEDRAL OPERATIONS**

### Use of Cathedral Building:

Thanks be to God for providing opportunities to use our facilities for the greater good. Our Cathedral Administrator, Annie Ames, is doing a fantastic job connecting with groups and vendors. As of October 11, the total income for use of space (not including apartment rental) is \$ 8,200.00. In terms of use of space for external parties, I would like to highlight the following:

- **Memorial Day Luncheon- Manna Program** hosted a special luncheon for homeless in the city of Hartford. We were glad to the Cathedral Auditorium for this event.
- **Young Champions of America** is using our facilities, teaching cheerleaders classes to young girls each Wednesday evening. Since 1987, Young Champions has been the leader in creating the highest quality youth sports programs at a cost every family can afford. They provide lessons in Cheerleading, Hip-Hop, Self-Defense, Soccer, Basketball and Art. I am delighted that we have started this partnership.
- **Unified Theater: They hosted a fundraising event for children with disabilities.**
- **Hartford Stage:** They continue to use our space for rehearsals.

### Administration and Finances

- Cindy Hursty, Robert C, and I met to discuss balloon payment. We agreed to submit a resolution to the finance committee for their considering in anticipation to the January Chapter meeting. We identified which accounts were more appropriate to be targeted for the payment of the loan and plan to make concrete recommendations to Bishop Diocesan and Chapter on this regard in January.

- Budget drafting process has initiated. Members of the staff are looking into historical numbers and projections for 2016 in their respective areas.

**Buildings and Grounds:** David Borawski, Building Manager, and Annie Ames and I are working to prioritize and attend to the needs of our buildings and grounds in a timely manner.

David met with various vendors to review their services. We have a new natural gas provider and are now in an even billing plan.

We have accomplished a number of repairs and projects to improve our facilities since our last Chapter meeting:

- Re-pointing of bricks as per the advice of the Buildings and Grounds Committee has been completed.
- Repair of vestibule leak, roof, vent & cleaning of gutter
- Repair of back step to cathedral annex
- Wrought iron fence reattached
- New hinges for gate on patio
- Cathedral foyer chandelier lights put on switch and changed to led
- Fix bowing on bowling alley floor
- Repair of parking lot lights & cathedral outdoor lights
- Driveway parking lot patch cracks scheduled for the first week in November
- Soup kitchen hood steam cleaned and grease trap emptied (new vendors)
- Leak in soup kitchen fixed
- Locks repaired and changed in the feeding program area.

### **Diocesan Participation**

- Continue serving as member of TREC-CT. This work is coming to an end at our 2015 Diocesan Convention.  
I continue to participate in the ECCT Spanish speaking ministries group.

### **Wider Church Engagement**

- I served as CREDO Faculty at a Bi-Vocational CREDO in September.
- As per the invitation of our Bishops, I attended the Project Resource Conference in Denver. This it was a wonderful opportunity to work with our bishops envisioning how we could implement some of the wisdom shared in the event and most of all how we in ECCT may take a look into our stewardship and raise funds to support our effective participation in God mission.
- The Latino/Hispanic Ministries Office of TEC has a significant task at hand post General Convention given the budget implications of various resolutions. I am working with Anthony Guillen and as part of his Council of Advice in strategizing about next steps in the implementations of important resolutions.
- I accepted an invitation to serve as member of the Board of Directors of SIM (Society for the Increased of Ministry). The board generally meets in CT and, this Fall, my first meeting will take place in NYC.

The summer was not as calm and spacious as I imagined it, yet, it has been a wonderful time of hard work and great developments. I am particularly in awe by the commitment of our lay leadership, specially our Parish Committee and Team Coordinators who have invested a significant amount of time leading the congregation in proper discernment about our future.

It is an honor and a privilege to serve.

Faithfully submitted,

The Rev. Miguelina Howell, Vicar





Christ Church Cathedral			
Balance Sheet (UNAUDITED)			
Consolidated - September 2015			
			Current Year
ASSETS		1000	
CURRENT ASSETS		1100	
CASH		1110	
	Webster Bank-Checking	1111	\$76,480.96
	Webster Bank-Emergency Ck	1112	60,320.56
	Merrill Lynch	1113	6,932.53
Subtotal Cash		1110	143,734.05
OTHER CURRENT ASSETS		1133	
	Prepaid Expenses	1137	1,070.00
	Miscellaneous Receivables	1138	2,566.75
Subtotal Other Current Assets		1133	3,636.75
D&B INVESTMENTS		1140	
	Canon Jones Award Fund	1141	19,055.05
	Clergy Discretionary	1142	319,248.87
	Fisher Fund	1143	243,039.76
	Mansfield Mem-Clergy Educ	1144	118,725.82
	Fichera Family Schlarship	1145	4,938.64
	Music Endowment Fund	1146	16,837.57
	Restricted Funds	1147	6,293,651.90
	Scholarship Fund	1148	655,747.05
	Special Purpose	1149	583,389.99
	Unrestricted Fund	1150	383,864.96
	Church Street Eats	1151	106,387.47
	St. James Legacy Fund	1152	823,786.94
	General Fund (SJ)	1153	59,724.42
	Clergy Housing Fund	1154	533,653.88
Subtotal D&b Investments		1140	10,162,052.32
BENEFICIAL INTEREST TRUST		1160	
	Keney/Whitmore/Goodwin	1161	292,529.23
	Josephine Goodwin	1162	1,130,241.65
	Georgia Stone	1163	2,378,037.61
	Karl Brown	1164	819,553.37
	Faith Collins	1165	381,100.40
	Leonora Polacek	1166	149,744.83
	Franz Liesche	1167	62,047.09
Subtotal Beneficial Interest Trust		1160	5,213,254.18
OTHER ASSETS		1190	
	Finance Acq. Costs	1193	36,126.84
	Accumulated Amortization	1196	(29,806.00)
Subtotal Other Assets		1190	6,320.84
Subtotal Current Assets		1100	15,528,998.14

Christ Church Cathedral			
Balance Sheet (UNAUDITED)			
Consolidated - September 2015			
			Current Year
FIXED ASSETS		1300	
BUILDINGS		1320	
	Cathedral	1321	3,847,304.00
	Parish House	1323	2,661,496.00
Subtotal Buildings		1320	6,508,800.00
IMPROVEMENTS		1330	
	Cathedral	1332	4,164,495.17
	Parish House	1333	522,758.95
Subtotal Improvements		1330	4,687,254.12
FURNITURE & EQUIPMENT		1340	
	Furniture and Equipment	1341	2,615,689.88
Subtotal Fixed Assets		1300	13,811,744.00
ACCUMULATED DEPRECIATION		1360	
	Accumulated Depreciation	1361	(11,242,932.49)
TOTAL ASSETS			\$18,097,809.65
LIABILITIES		2000	
CURRENT LIABILITIES		2100	
TAXES AND PENSION PAYABLE		2110	
	Pension Contributions WH	2112	\$18.00
	Severance Pkg Payable	2115	8,376.25
Subtotal Taxes And Pension Payable		2110	8,394.25
OTHER CURRENT LIABILITIES		2120	
	Miscellaneous In & Out	2124	25.00
	Security Deposits	2125	750.00
	Special Collections	2126	252.00
Subtotal Other Current Liabilities		2120	1,027.00
Subtotal Current Liabilities		2100	9,421.25
LONG-TERM LIABILITIES		2200	
	Webster Bank Loan LT	2211	1,362,940.69
	Capital Lease Liability	2212	10,492.05
Subtotal Long-term Liabilities		2200	1,373,432.74
TOTAL LIABILITIES			1,382,853.99

Christ Church Cathedral			
Balance Sheet (UNAUDITED)			
Consolidated - September 2015			
			Current Year
NET ASSETS		3000	
UNRESTRICTED NET ASSETS		3100	
	Unrestricted Net Assets	3111	\$127,790.69
	Investment (Gain)/Loss	3112	(507.87)
OUTREACH		3150	
	Church Street Eats	3151	100,913.16
	Clergy Discretionary D&B	3153	(499.00)
	Gift Shop	3156	3,273.10
Subtotal Outreach		3150	103,687.26
Subtotal Unrestricted Net Assets		3100	230,970.08
TEMP.RESTRICTED NET ASSET		3200	
D&B INVESTMENT RELATED		3201	
	D&B Investments	3202	6,804,952.19
EDUCATION		3220	
	Fichera Family Scholrship	3221	4,000.00
	Fisher Fd-Theological Edu	3222	(8,250.41)
	R.Mansfield-Clergy Educ	3223	(6,545.98)
Subtotal Education		3220	(10,796.39)
MUSIC		3240	
	General Music Fund	3241	275.00
	Music Grants	3242	510.00
	M. Joffray Fund	3246	1,000.00
Subtotal Music		3240	1,785.00
OUTREACH		3260	
	Art Show	3261	674.31
	Faith Collins	3267	9,093.46
	Friends of the Cathedral	3268	
	Undesignated Donations	3268-106	2,570.00
Subtotal Outreach		3260	12,337.77
MISCELLANEOUS		3280	
	Cathedral Crafters	3281	997.90
	Memorial Fund	3284	17,109.01
Subtotal Miscellaneous		3280	18,106.91
Subtotal Temp.restricted Net Asset		3200	6,826,385.48
PERM.RESTRICTED NET ASSET		3300	
	Beneficial Trusts PRNA	3301	5,213,254.10
	D&B Endowment Principal	3311	4,444,346.00
Subtotal Perm.restricted Net Asset		3300	9,657,600.10
TOTAL NET ASSETS			16,714,955.66
TOTAL LIABILITIES AND NET ASSETS			\$18,097,809.65

Christ Church Cathedral					
Income and Expense Statement (UNAUDITED)					
January 1, 2015 - September 30, 2015					
				Current	
		Current Period	Current Budget	Budget Difference	Annual Budget
INCOME	4000				
CONTRIBUTIONS & DONATIONS	4100				
UNRESTRICTED CONTRIBUTION	4101				
Pledges-Current Year	4102	\$100,556.00	\$112,500.00	(\$11,944.00)	150,000.00
Pledges-Prior Year	4103	0.00	300.00	(300.00)	300.00
CSE - CCC Collection	4104 - 100	7,204.95	3,750.03	3,454.92	5,000.00
CSE - Individuals	4104 - 101	2,823.23	7,125.03	(4,301.80)	9,500.00
CSE - Grants	4104 - 102	0.00	6,000.03	(6,000.03)	8,000.00
CSE - Corporations	4104 - 103	2,178.00	2,250.00	(72.00)	3,000.00
CSE - CCC Allocation	4104 - 104	0.00	1,874.97	(1,874.97)	2,500.00
Hispanic Ministry Grant	4106	17,249.99	15,000.03	2,249.96	20,000.00
Discernment Task Force	4106-001	9,000.00	13,500.00	(4,500.00)	18,000.00
General Fundraising	4107	0.00	3,750.03	(3,750.03)	5,000.00
Discretionary Receipts	4108	85.00	0.00	85.00	0.00
Open Offerings	4112	4,165.28	4,124.97	40.31	5,500.00
Altar Flowers	4114	1,022.07	1,500.03	(477.96)	2,000.00
Holy Day Offerings	4115	1,955.62	2,625.03	(669.41)	3,500.00
Non-Pledged Donations	4116	11,529.12	22,500.00	(10,970.88)	30,000.00
Gifts	4117	3,093.10	2,250.00	843.10	3,000.00
Canon Jones Society	4118	1,320.00	1,500.03	(180.03)	2,000.00
Subtotal Unrestricted Contribution	4101	162,182.36	200,550.18	(38,367.82)	267,300.00
ENDOWMENT RECEIPTS	4130				
Fisher Fund	4129	0.00	5,625.00	(5,625.00)	7,500.00
Endowment Spending Plan	4131	198,750.58	198,759.15	(8.57)	265,012.24
To Balance Budget Deficit	4132	193,954.68	192,435.57	1,519.11	256,580.76
St. James Legacy	4135	33,336.03	30,897.90	2,438.13	41,197.15
Loan Principal	4137	48,051.87	48,051.86	0.01	64,437.62
Loan Interest	4138	41,359.26	41,359.27	(0.01)	54,777.22
Mansfield Continuing Ed.	4141	4,398.76	11,250.00	(6,851.24)	15,000.00
Clergy Discretionary	4142	13,828.11	15,000.03	(1,171.92)	20,000.00
General - St. James	4143	2,720.00	2,720.04	(0.04)	2,720.04
Canon Jones	4144	1,500.00	1,500.00	0.00	1,500.00
Subtotal Endowment Receipts	4130	537,899.29	547,598.82	(9,699.53)	728,725.03
Subtotal Contributions & Donations	4100	700,081.65	748,149.00	(48,067.35)	996,025.03
INCOME TR-BENE PAYMENT	4150				
UNRESTRICTED TRUST INCOME	4151				
Franz Liesche	4152	844.32	1,461.00	(616.68)	1,947.00
Georgia Stone	4153	101,919.11	71,050.50	30,868.61	94,734.00
Josephine Goodwin	4154	42,220.89	33,024.00	9,196.89	44,031.00
Leonora Polacek	4155	4,417.38	4,417.50	(0.12)	5,890.00
Brown Memorial	4156	31,280.06	24,377.22	6,902.84	32,503.00
Keney/Whitmore/Goodwin	4157	10,356.64	8,610.00	1,746.64	11,480.00
Subtotal Unrestricted Trust Income	4151	191,038.40	142,940.22	48,098.18	190,585.00
TEMP RSTRCTD TRUST INCOME	4158				
Faith Collins	4159	3,395.00	0.00	3,395.00	14,916.00
Subtotal Income Tr-bene Payment	4150	194,433.40	142,940.22	51,493.18	205,501.00
OTHER REVENUE	4180				
Gift Shop	4181	950.80	749.97	200.83	1,000.00
Diocesan House Events	4182	2,500.00	0.00	2,500.00	5,000.00
Rent - Apartment	4183	9,450.00	9,450.00	0.00	12,600.00
Facility Usage	4188	8,200.00	3,300.03	4,899.97	4,400.00
Merrill Lynch Investments	4190	0.00	(149.18)	149.18	(149.00)
Insurance Claim	4191	60,320.56	0.00	60,320.56	0.00
Subtotal Other Revenue	4180	81,421.36	13,350.82	68,070.54	22,851.00
TOTAL CASH INFLOWS		975,936.41	904,440.04	71,496.37	1,224,377.03

Christ Church Cathedral					
Income and Expense Statement (UNAUDITED)					
January 1, 2015 - September 30, 2015					
				Current	
		Current Period	Current Budget	Budget Difference	Annual Budget
EXPENSES	5000				
PARISH & CATHEDRAL PROGRA	5100				
INREACH	5110				
Christian Formation	5110-112	\$873.16	\$749.97	\$123.19	1,000.00
Parish Forum Expenses	5110-113	14.07	375.03	(360.96)	500.00
Children and Youth	5110-116	211.89	1,500.03	(1,288.14)	2,000.00
Leadership & Development	5110-117	1,039.21	1,125.00	(85.79)	1,500.00
Parish Consulting	5110-118	1,269.00	1,500.03	(231.03)	2,000.00
Parish Comm/Lead Team Sup	5110-122	151.90	749.97	(598.07)	1,000.00
Parish Ministry Team Supp	5110-123	464.22	749.97	(285.75)	1,000.00
Pastoral Care	5110-124	125.17	600.03	(474.86)	800.00
New Member Incorporation	5110-125	0.00	375.03	(375.03)	500.00
Preservation / Archives	5110-126	1,319.91	1,125.00	194.91	1,500.00
Subtotal Inreach	5110	5,468.53	8,850.06	(3,381.53)	11,800.00
TARGETED EVANGELISM	5120				
Downtown Hartford	5120-001	0.00	375.03	(375.03)	500.00
Young Adults (20's & 30's)	5120-002	0.00	750.00	(750.00)	750.00
Capital Community College	5120-003	0.00	375.03	(375.03)	500.00
Hartford Latino Communiti	5120-005	0.00	375.03	(375.03)	500.00
Subtotal Targeted Evangelism	5120	0.00	1,875.09	(1,875.09)	2,250.00
MUSIC	5130				
Music Program Development	5130-001	470.47	562.50	(92.03)	750.00
Local Music Schools	5130-002	0.00	600.03	(600.03)	800.00
Festival Music	5130-003	918.96	562.50	356.46	750.00
Music Permissions / Library	5130-004	1,597.27	1,874.97	(277.70)	2,500.00
Music Supplies	5130-005	469.40	562.50	(93.10)	750.00
Cathedral-Wide Music Event	5130-006	550.00	1,064.97	(514.97)	1,420.00
Subtotal Music		4,006.10	5,227.47	(1,221.37)	6,970.00
WORSHIP SUPPORT	5150				
Altar Flowers	5150-151	3,949.50	4,875.03	(925.53)	6,500.00
Vestments/Altar Apptmts	5150-152	1,246.02	1,500.03	(254.01)	2,000.00
Worship Supplies	5150-153	2,216.13	3,375.00	(1,158.87)	4,500.00
Church by Pond Min Dev	5150-156	1,897.10	1,874.97	22.13	2,500.00
Acolyte Support	5150-158	0.00	375.03	(375.03)	500.00
La Catedral Ministry Dev	5150-160	2,527.37	2,625.03	(97.66)	3,500.00
Subtotal Worship Support	5150	11,836.12	14,625.09	(2,788.97)	19,500.00
HOSPITALITY	5160				
Parking	5160-161	5,822.80	6,750.00	(927.20)	9,000.00
Fellowship Hour Expenses	5160-162	549.24	1,874.97	(1,325.73)	2,500.00
Parish Mtg/ Event Expense	5160-163	5,027.12	2,625.03	2,402.09	3,500.00
Misc. Hospitality	5160-164	1,466.65	749.97	716.68	1,000.00
Cathedral Mtgs/Events	5160-166	1,272.34	5,000.00	(3,727.66)	5,000.00
Visitor Welcome Expenses	5160-167	134.01	375.03	(241.02)	500.00
Subtotal Hospitality	5160	14,272.16	17,375.00	(3,102.84)	21,500.00
COMMUNICATION	5170				
Newsletters/Web/SocMedia	5170-001	384.50	1,125.00	(740.50)	1,500.00
Spanish Translations	5170-002	4,169.60	2,999.97	1,169.63	4,000.00
Print Materials	5170-003	1,369.21	1,874.97	(505.76)	2,500.00
Subtotal Communication	5170	5,923.31	5,999.94	(76.63)	8,000.00
DIOCESAN ENGAGEMENT	5180				
Diocesan Pledge	5180-181	70,956.00	70,956.00	0.00	94,608.00
Facilitating Collaboratio	5180-182	300.00	225.00	75.00	300.00
Engaging the Arts	5180-183	0.00	1,874.97	(1,874.97)	2,500.00
Subtotal Diocesan Engagement	5180	71,256.00	73,055.97	(1,799.97)	97,408.00

Christ Church Cathedral					
Income and Expense Statement (UNAUDITED)					
January 1, 2015 - September 30, 2015					
				Current	
		Current Period	Current Budget	Budget Difference	Annual Budget
<b>OUTREACH</b>	<b>5190</b>				
BFC/Camp Washington	5190-191	1,000.00	749.97	250.03	1,000.00
Hands on Hartford	5190-193	679.95	675.00	4.95	900.00
Canon Jones Society Award	5190-194	4,455.20	3,500.00	955.20	3,500.00
Gift Shop	5190-195	0.00	375.03	(375.03)	500.00
Priest-in-Charge Discreti	5190-200	1,922.00	3,750.03	(1,828.03)	5,000.00
Vicar Discretionary	5190-201	6,854.40	7,499.97	(645.57)	10,000.00
Deacon Discretionary	5190-202	980.74	3,750.03	(2,769.29)	5,000.00
Assistance-Faith Collins	5190-203	15,015.05	14,249.97	765.08	19,000.00
Latino Initiative	5190-205	0.00	2,999.97	(2,999.97)	4,000.00
New Ventures	5190-206	2,696.49	11,250.00	(8,553.51)	15,000.00
CSE-Food	5192-002	10,126.06	10,500.03	(373.97)	14,000.00
CSE-Supplies	5192-003	2,291.38	1,312.47	978.91	1,750.00
CSE-Facilities	5192-004	0.00	1,500.03	(1,500.03)	2,000.00
CSE-Licensing/Certification	5192-005	0.00	974.97	(974.97)	1,300.00
CSE-Personnel-Janitorial	5192-006	0.00	675.00	(675.00)	900.00
CSE-Personnel-Security	5192-007	0.00	675.00	(675.00)	900.00
CSE-Assistance	5192-008	0.00	749.97	(749.97)	1,000.00
CSE-Reserve	5192-009	0.00	6,112.53	(6,112.53)	8,150.00
CSE-Administrative Support	5192-010	100.00	0.00	100.00	0.00
Mission Trip/Clergy Pilgr	5199	7,043.54	6,374.97	668.57	8,500.00
Subtotal Outreach	5190	53,164.81	77,674.94	(24,510.13)	102,400.00
Subtotal Parish & Cathedral Progra	5100	165,927.03	204,683.56	(38,756.53)	269,828.00
<b>SALARIES,WAGES &amp; BENEFITS</b>	<b>5200</b>				
<b>SALARIES AND WAGES</b>	<b>5210</b>				
Salary/Housing/SECA PIC	5210-001	48,380.94	48,381.03	(0.09)	64,508.00
Salary/Housing/SECA Vicar	5210-002	79,105.50	79,105.50	0.00	105,474.00
Salary Music Director PT	5210-003	23,775.00	22,500.00	1,275.00	30,000.00
Salary Organist (PT)	5210-004	10,000.00	11,250.00	(1,250.00)	15,000.00
Salary Choir Section Lead	5210-005	12,690.00	17,864.00	(5,174.00)	25,520.00
Salary Asst Music Directo	5210-006	14,950.00	11,999.97	2,950.03	16,000.00
Salary Cathedral Administ	5210-007	34,327.83	34,359.75	(31.92)	45,813.00
Salary Accountant	5210-008	33,093.72	33,093.72	0.00	44,125.00
Salary Assoc for Parish L	5210-009	14,572.80	14,571.72	1.08	19,429.00
Wages Sacristan (PT)	5210-010	7,330.00	6,374.97	955.03	8,500.00
Wages Facilities Manager	5210-011	9,654.50	8,970.03	684.47	11,960.00
Wages Cleaning Services	5210-012	26,045.00	25,920.00	125.00	34,560.00
Wages Security Services	5210-013	9,005.55	10,981.53	(1,975.98)	14,642.00
Wages Guest Musicians	5210-014	3,180.00	4,124.97	(944.97)	5,500.00
Wages Substitute Organist	5210-015	1,075.00	749.97	325.03	1,000.00
Wages Clergy Associates	5210-016	5,931.35	3,750.03	2,181.32	5,000.00
Wages Supply Security/Cle	5210-017	0.00	375.03	(375.03)	500.00
Wages Section Leader	5210-018	3,100.00	364.00	2,736.00	520.00
Salary Executive Asst to PIC	5210-019	19,698.84	19,698.75	0.09	26,265.00
Subtotal Salaries And Wages	5210	355,916.03	354,434.97	1,481.06	474,316.00
<b>BENEFITS</b>	<b>5250</b>				
Priest in Charge Cont Edu	5250-001	750.00	562.50	187.50	750.00
Vicar Continuing Educatio	5250-002	189.69	1,125.00	(935.31)	1,500.00
Deacon Continuing Educati	5250-003	0.00	1,125.00	(1,125.00)	1,500.00
Music Dir Continuing Educ	5250-004	644.74	562.50	82.24	750.00
Admin Staff Continuing Ed	5250-005	435.02	1,125.00	(689.98)	1,500.00
Organist Continuing Education	5250-006	0.00	262.53	(262.53)	350.00
Priest in Charge Professi	5250-021	1,418.06	2,250.00	(831.94)	3,000.00
Vicar Professional	5250-022	2,084.56	2,250.00	(165.44)	3,000.00
Deacon Professional	5250-023	0.00	1,125.00	(1,125.00)	1,500.00
Music Director Profession	5250-024	525.68	562.50	(36.82)	750.00
Admin Staff Professional	5250-025	1,394.55	2,250.00	(855.45)	3,000.00
Priest in Charge Pension	5250-041	8,708.58	8,709.03	(0.45)	11,612.00
Vicar Pension	5250-042	14,238.99	14,238.72	0.27	18,985.00
Admin Staff Pension (Comb	5250-043	7,079.28	7,759.53	(680.25)	10,346.00
Music Director Pension	5250-044	2,121.75	2,025.00	96.75	2,700.00
Vicar GLMD	5250-061	16,587.00	16,416.00	171.00	21,888.00
Staff GLMD (Combined)	5250-062	23,400.00	24,545.25	(1,145.25)	32,727.00
Retirees GLMD	5250-063	7,673.25	7,965.00	(291.75)	10,620.00
Employer FICA Match (Comb	5250-100	13,041.34	13,354.47	(313.13)	17,806.00
Workers Comp. Insurance	5250-200	2,043.00	2,037.78	5.22	2,717.00
Subtotal Benefits	5250	102,335.49	110,250.81	(7,915.32)	147,001.00
Subtotal Salaries,wages & Benefits	5200	458,251.52	464,685.78	(6,434.26)	621,317.00

Christ Church Cathedral					
Income and Expense Statement (UNAUDITED)					
January 1, 2015 - September 30, 2015					
				Current	
		Current Period	Current Budget	Budget Difference	Annual Budget
FACILITIES & ADMIN.	5300				
UTILITIES	5310				
Electricity	5310-001	20,570.80	18,749.97	1,820.83	25,000.00
Gas/Oil	5310-002	42,799.70	26,250.03	16,549.67	35,000.00
Water	5310-003	2,383.14	2,549.97	(166.83)	3,400.00
Subtotal Utilities	5310	65,753.64	47,549.97	18,203.67	63,400.00
MAINTENANCE	5320				
Elevator Maintenance	5320-001	2,887.38	1,942.47	944.91	2,590.00
Fire Protection /Security	5320-002	8,075.00	6,000.03	2,074.97	8,000.00
HVAC	5320-003	2,805.46	9,749.97	(6,944.51)	13,000.00
Laundry	5320-004	925.65	862.47	63.18	1,150.00
Supplies-Maint/Papergoods	5320-005	2,020.23	4,124.97	(2,104.74)	5,500.00
Pest Control	5320-006	0.00	1,125.00	(1,125.00)	1,500.00
Snow Plowing	5320-008	26,662.50	18,749.97	7,912.53	25,000.00
Plumbing	5320-009	1,024.95	4,500.00	(3,475.05)	6,000.00
Electrical	5320-010	2,938.13	3,375.00	(436.87)	4,500.00
Repair & Maintenance	5320-011	12,560.42	15,750.00	(3,189.58)	21,000.00
Musical Instruments	5320-012	1,835.00	5,812.47	(3,977.47)	7,750.00
Subtotal Maintenance	5320	61,734.72	71,992.35	(10,257.63)	95,990.00
DEAN'S RESIDENCE	5340				
Telephone	5340-003	(72.50)	0.00	(72.50)	0.00
Subtotal Dean's Residence	5340	(72.50)	0.00	(72.50)	0.00
OTHER FACILITY EXPENSES	5360				
Gen'l Liability Insurance	5361	6,328.21	30,675.78	(24,347.57)	40,901.00
Subtotal Other Facility Expenses	5360	6,328.21	30,675.78	(24,347.57)	40,901.00
OFFICE EXPENSES	5370				
Postage	5370-002	1,402.42	1,199.97	202.45	1,600.00
Office Supplies	5370-004	5,334.81	4,124.97	1,209.84	5,500.00
Telephone	5370-005	3,559.29	3,150.00	409.29	4,200.00
Payroll Processing	5370-006	875.70	749.97	125.73	1,000.00
Bank Charges & Other Exp.	5370-007	1,326.27	1,312.47	13.80	1,750.00
Subtotal Office Expenses	5370	12,498.49	10,537.38	1,961.11	14,050.00
OFFICE EQUIP/SUPPORT	5380				
Computers	5380-001	4,638.47	3,750.03	888.44	5,000.00
Copier Lease & Supplies	5380-002	10,104.61	5,568.50	4,536.11	6,914.00
Mailing System	5380-003	900.60	749.97	150.63	1,000.00
Office Furniture	5380-004	3,327.37	1,500.03	1,827.34	2,000.00
IT Support	5380-005	6,394.91	6,750.00	(355.09)	9,000.00
Subtotal Office Equip/support	5380	25,365.96	18,318.53	7,047.43	23,914.00
BUSINESS MANAGEMENT	5390				
Audit	5390-001	17,000.00	17,500.00	(500.00)	17,500.00
Loan Interest Expense	5390-101	41,359.25	41,082.75	276.50	54,777.00
Loan Principal	5390-102	48,051.86	48,051.86	0.00	64,437.62
Subtotal Business Management	5390	106,411.11	106,634.61	(223.50)	136,714.62
Subtotal Facilities & Admin.	5300	278,019.63	285,708.62	(7,688.99)	374,969.62
TOTAL CASH OUTFLOWS		902,198.18	955,077.96	(52,879.78)	1,266,114.62
CARRY FORWARD FUNDS		\$73,738.23	(\$50,637.92)	\$124,376.15	(\$41,737.59)



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